Thorsten WAHLE

Assistant Professor

Academy: Innovation

Research center: Knowledge, Technology and Organization

Campus: Lille

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Research interests

Managerial decision making - organization design - behavioral strategy - organizational learningManagerial decision making - organization design - behavioral strategy - organizational learning

Education

2020	PhD in Economics, Università della Svizzera italiana, Switzerland
2014	Master of Science, Economics, Heidelberg University, Germany
2011	Bachelor of Science, Economic Engineering, Karlsruhe Institute of Technology, Germany

Experience

Full-time academic positions

Since 2022	Assistant Professor, SKEMA Business School, France
2020 - 2022	Lecturer, Alliance Manchester Business School, Great Britain
2019 - 2020	Assistant Professor, Ludwig-Maximilians-Universität München, Germany

Research grants, Awards and Honors

Awards and Honors

2022	Teaching Excellence recognition, Alliance Manchester Business School, Great Britain

Research Grants

2021	AMBS Research Support, Alliance Manchester Business School, Great Britain
2017	Doctoral Mobility Grant: Weathering the Storm: Adapting to Environmental Discontinuities, Università della Svizzera italiana, Switzerland

Publications

Conference proceedings

BAUMANN, O., LAUENSTEIN, F. and WAHLE, T. (2022). The Upside of Sugarcoating: Inaccurate Performance Reporting and Exploration in Organizations. *Academy of Management Proceedings*, 2022(1), pp. 10531.

EDRIS, S., WAHLE, T., HORCK, S. and GAUR, A.S. (2021). Emerging market firm's persistence with failed innovations. *Academy of Management Proceedings*, 2021(1).

WAHLE, T. (2020). Multiple Goals and Multiple Aspirations: New Questions, New Perspectives.

DUARTE, J., WAHLE, T. and MARTIGNONI, D. (2019). A Behavioral Theory of the Second-best: How Knowledge of Second-best Solutions Affects Agents Search. *Academy of Management Proceedings*.

WAHLE, T. and DUARTE, J. (2018). The Liability of Peer Performance Information in Broad Choice Sets.

Conference presentations

WAHLE, T. and GUO, J. (2023). Divergent Aspiration in Joint Search. In: Strategic Management Society Annual Meeting. Toronto.

WAHLE, T. and SHAPIRA, Z. (2018). The boiled frog effect. In: Strategic Management Society Annual Meeting: Paris.

WAHLE, T. and SHAPIRA, Z. (2018). The Boiled Frog Effect. In: Strategic Management Society Annual Meeting. Paris.

Faculty research seminar presentations

WAHLE, T. and GUO, J. (2022). Diverse Aspirations in Dyadic Search. In: Strategic Organization Design, University of Southern Denmark. Odense.

WAHLE, T. (2021). Emerging market firms' persistence with failed innovations. Grenoble.

WAHLE, T., EDRIS, S., HORCK, S. and GAUR, A.S. (2021). Emerging Market Firms' Persistence with Failed Innovations. In: Grenoble Ecole de Management. Grenoble.

Other research activities

Organization of a conference or a seminar

2024	AOM symposium Learning From and With Others
2024	DRUID PDW "Using Experiments to Study Entrepreneurs and Organizations"DRUID PDW "Using Experiments to Study Entrepreneurs and Organizations", France
2023	EOS23 (Experimental Organization Science community)
2022	AOM Symposium on "Search at the individual-level, dyadic-level, and aggregation to the organizationallevel", Academy of Management (AOM)

Affiliations

Since 2025	ERB member, Journal of Organization Design
Since 2022	EOS Masterclass Coordinator (Experimental Organization Science community)
Since 2018	Member of and reviewer for the Academy of Management Annual Meetings, Academy of Management (AOM)

Other academic activities

Since 2020	Ad-hoc reviewer for various journals such as Organization Science, Journal of Organization Design, Long Range Planning, among others