Camille DESJARDINS

Assistant Professor

Academy: Transformation

Research center: SKEMA Centre for Sustainability Studies

Campus: Suzhou

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Research interests

Gig economy, Flexible work, Gender career equality, Organizational justice, Digital platforms

Education

2021 Doctorate, Management, Toulouse School of Management , France

Experience

Full-time academic positions

Since 2026 Assistant Professor of Management, SKEMA Business School, China

Other academic affiliations and appointments

2024 - 2026 Assistant Professor of Organizational Behavior and Human Resource Management, American University of Beirut, Lebanon

2022 - 2024 Assistant Professor of Organizational Behavior and Human Resource Management, Renmin University of China, China

Research grants, Awards and Honors

Research Grants

2026 Visiting Fellowship under the Australia-France Indo-Pacific Studies Program, University of Melbourne, Australia

2025 American University of Beirut Research Board grant 104633, American University of Beirut, Lebanon

Publications

Peer-reviewed journal articles

DESJARDINS, C. and FORTIN, M. (2026). (In)justice Dynamics Around Maternity Leave: How Push and Pull Factors Intertwine to Create Career Disadvantages for Mothers. *Journal of Organizational Behavior*, 47(1), pp. 1-24.

DESJARDINS, C., FORTIN, M., OHANA, M. and GERMAN, H. (2025). Women's Double Penalty During Telework: A Mixed Method Investigation of the Gender Effect of Interruptions Between Work and Childcare. *Group and Organization Management*, 50(4), pp. 1323-1367.