Nabila BOUKEF

Professeur

Académie : Digitalisation

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Intérêts de recherche

Digital workplace, Enterprise Social Media, Knowledge Management

Formation

2019	International Teachers Program, London Business School, Royaume Uni
2005	Doctorat en Management, Université Paris Dauphine-PSL, France
2001	MSc in Strategy and Economics, Université Paris Dauphine-PSL, France
1999	BA in Management Sciences with a Major in Finance, Institut des hautes études commerciales de Carthage, Tunisie
2023	SAP ERP Sim, HEC Montréal, Canada

Expérience Professionnelle

Positions académiques principales

Depuis 2026	Professeur en systèmes d'information, SKEMA Business School, France
Depuis 2016	Associate Professor in Information Systems, SKEMA Business School, France
2005 - 2016	Associate Professor, ESDES Lyon Business School, France

Autres affiliations académiques

2022 - 2023	Associate Visiting Professor, IT department, HEC Montréal, Canada
2009 - 2010	Associate Visiting Professor - Information Systems Department, Sam M. Walton College of Business, University of Arkansas, Etats-Unis d'Amérique
2003 - 2005	Part-time Lecturer (ATER), Université Paris Dauphine-PSL, France
2000 - 2003	Teaching & Research assistant (Allocataire de recherche), Université Paris Dauphine-PSL, France

Contrats de recherche, prix et distinctions

Prix et distinctions

2018	Best Reviewer Award in Système d'Information & Management, Association Information et Management (AIM)
2010	The Academy of Management Best Paper Proceedings, OCIS Division, Academy of

Management (AOM)

2007 Best Paper award in Revue Système d'information et Management, CIGREF Association Information Management

2005 Best PhD Award in Management Information Systems, Fondation nationale pour l'enseignement de la gestion des entreprises (FNEGE)

Publications

Articles académiques revus

BOUKEF, N., HAAS, A. et KALIKA, M. (2026). Investigating the impact of multiple media use on performance in dispersed teams: Unraveling the Millefeuille effect. *Information Technology and People*, 39(1), pp. 409–427.

HARRISON, S., CHARKI, M.H. et BOUKEF, N. (2026). The Liability of Visibility: Noticing and Overlooking Big-C and Small-C Signals during Culture Change. *Academy of Management Discoveries*, 12(2), pp. 176–194.

CHARKI, M.H., BOUKEF, N., BENITEZ, J., SANGSEOK, Y., LIONEL, R. et MEHRA, A. (2026). Knowledge Contribution on Enterprise Social Media and Employee Well-Being. *Information and Management*, 63, pp. 104302.

HAAS, A. et BOUKEF, N. (2026). When shared leadership is not enough to improve team performance: The case of temporary dispersed teams with subgroups. *Organizational Dynamics*, 55(3), pp. 101256.

BISSON, C., CALOF , J. et BOUKEF, N. (2025). Exploring the relationship between organizational agility, competitive intelligence and foresight as parts of an anticipatory system. *Technological Forecasting and Social Change*, 125, pp. 124112.

BOUKEF, N., CHARKI, M.H. et CHEIKH-AMMAR, M. (2024). Bridging the Gap between Work- and Nonwork-related Knowledge Contributions on Enterprise Social Media: The Role of the Employee-Employer Relationship. *Information Systems Journal*, 34(5), pp. 1538-1578.

BOUKEF, N. et CHARKI, M.H. (2019). The Millefeuille theory revisited. New theoretical lenses to understand the Millefeuille effect. *Systèmes d'Information et Management*, 24(2), pp. 47-83.

CHARKI, M.H., JOSSERAND, E. et BOUKEF, N. (2017). The paradoxical effects of legal intervention over unethical information technology use: A rational choice theory perspective. *Journal of Strategic Information Systems*, 26(1), pp. 58-76.

BOUKEF, N., VLAAR, P.W.R., CHARKI, M.H. et BHATTACHERJEE, A. (2016). Understanding Online Reverse Auction Determinants of Use: A Multi-Stakeholder Case Study. *Systèmes d'Information et Management*, 21(1), pp. 7-37.

BOUKEF, N., JOSSERAND, E. et CHARKI, M.H. (2011). Analyse des interprétations d'un SIIO en Post-adoption et Effets sur l'usage: Jeux de Discours et Stratégies de contournement. *Systèmes d'Information et Management*, 16(3), pp. 7-44.

JAWADI, N. et BOUKEF, N. (2011). Niveaux de virtualité et performance des équipes : Proposition d'une approche multidimensionnelle d'évaluation. *Systèmes d'Information et Management*, 16(4), pp. 37-72.

CHARKI, M.H., JOSSERAND, E. et BOUKEF, N. (2011). Toward an Ethical Understanding of the Controversial Technology of Online Reverse Auctions. *Journal of Business Ethics*, 98(1), pp. 17-37.

KALIKA, M., BOUKEF, N. et ISAAC, H. (2008). An Empirical Investigation of E-mail Use versus Face-to-Face Meetings: Integrating the Napoleon Effect Perspective. *Communications of the Association for Information Systems*, 22(Article 27), pp. 501-544.

BOUKEF, N. et CHARKI, M.H. (2008). L'e-mail : un moyen de contrôle ou de responsabilisation ? . *Systèmes d'Information et Management*, 13(4), pp. 31-60.

KALIKA, M., BOUKEF, N. et ISAAC, H. (2007). La théorie du millefeuille: De la non-substitution entre communications électronique et face face. *Revue Française de Gestion*, 3(N°172), pp. 117-129.

BOUKEF, N. et KALIKA, M. (2006). La théorie du millefeuille. Le rôle du contexte. *Systèmes d'Information et Management*, 11(4), pp. 29-54.

Chapitres d'ouvrage

BOUKEF, N. et MLAIKI, A. (2018). Izak BENBASAT: Un des "piliers" sur lequel repose le champ des Systèmes d'information. Dans: *Les Grands Auteurs en Management des Systèmes d'Information*. 1st ed. EMS Éditions, pp. 84-107.

BOUKEF, N. et KALIKA, M. (2006). La communication électronique. Dans: *Management & TIC*. 1st ed. Cham: Editions Liaisons, pp. 53-68.

BOUKEF, N. (2006). Usages et résultats de l'utilisation du courrier électronique dans l'activité managériale. Dans: *Recherche en Management des Organisations*. 1st ed. Economica.

BOUKEF, N. et KALIKA, M. (2002). les facteurs déterminants de l'utilisation du courrier électronique dans les entreprises françaises. Dans: *E-GRH: révolution ou évolution?* 1st ed. Editions Liaisons, pp. 145-170.

Actes d'une conférence

CHARKI, M.H. et BOUKEF, N. (2023). Social Media and Inlaying, Infixing and Annealing of cultural Toolkits during Cultural Change. *Academy of Management Proceedings*.

BOUKEF, N., KANG, D., KRAUSE, R., CHARKI, M.H. et MEHRA, A. (2023). Team Gender Composition and Archetypal Leadership Networks. *Academy of Management Proceedings*.

CHARKI, M.H., HARRISON, S. et BOUKEF, N. (2021). Can Organizational Social Media Drive Cultral Change?

BOUKEF, N., CHARKI, M.H., KANG, D., MEHRA, A. et BORGATTI, S. (2021). Gender and Rank Homophily in Friendship Networks and the Reputation for Leadership.

BISSON, C. et BOUKEF, N. (2021). Exploring the relationship between Digital transformation intelligence and organizational agility.

BOUKEF, N., MLAIKI, A. et CHARKI, M.H. (2020). DOES nonwork use of ESM matter? An affordance perspective to investigate how nonwork use of ESM impacts employees'social capital.

HAAS, A. et BOUKEF, N. (2020). Generating creativity in dispersed teams: the influence of collaboration, proximity and negative ties.

BOUKEF, N. et CHARKI, M.H. (2018). Comprendre le rôle de l'effet millefeuille dans le manque d'engagement des employés dans le réseau social d'entreprise.

BOUKEF, N. et CHARKI, M.H. (2018). Effet millefeuille et contribution dans le Réseau social d'entreprise: Proposition d'une typologie des usages.

CHARKI, M.H., BOUKEF, N., SOROR, A. et CHARARA, H. (2018). What drives knowledge contribution in Enterprise Social Media.

BOUKEF, N., CHARKI, M.H. et KANE, G. (2017). When Online Ties are not Enough in Enterprise Social Media Networks.

BOUKEF, N. et CHARKI, M.H. (2017). Following in enterprise social media: does it matter for online satisfaction?

Présentations dans des conférences

HAAS, A. et BOUKEF, N. (2024). The influence of the configuration of shared leadership on knowledge sharing in dispersed teams. Dans: 40th EGOS Colloquium. Milan.

BOUKEF, N., TOUSTOU, B. et CHASSERIO, S. (2024). Team configuration and knowledge sharing: the specific case of temporary dispersed teams working under time pressure. Dans: 40th EGOS Colloquium. Milan.

BISSON, C., CALOF, J. et BOUKEF, N. (2023). Investigating the relationship between Competitive intelligence and foresight as anticipatory system and organizational agility. Dans: Intellicon Europe, Prague. Prague.

BOUKEF, N. et CHARKI, M.H. (2018). Effet millefeuille et contribution dans le Réseau social d'entreprise: Proposition d'une typologie des usages. Dans: AIM (Association Information et Management) Conference. Montréal.

BOUKEF, N. et CHARKI, M.H. (2017). Following in enterprise social media: does it matter for online satisfaction? Dans: AIM (Association Information et Management) Conference. Paris.

BOUKEF, N., CHARKI, M.H. et KANE, G. (2017). When Online Ties are not Enough in Enterprise Social Media Networks. Dans: AOM American Academy of Management Conference. Atlanta.

BOUKEF, N. et CHARKI, M.H. (2014). When the dark side of IT use leads to IT discontinuance: an exploration of the role of intervention. Dans: AMCIS (Americas Conference on Information Systems). Savannah.

CHARKI, M.H., JOSSERAND, E. et BOUKEF, N. (2014). Disentangling the effects of legal intervention on unethical IT use in the post-adoption phase. Dans: AOM American Academy of Management Conference. Philadelphia.

JAWADI, N., LIKOEBE, M. et BOUKEF, N. (2014). Understanding the effects of shared leadership on performance in distributed teams. Dans: AIM (Association Information et Management) Conference. Aix-en-Provence.

CHARKI, M.H., JOSSERAND, E. et BOUKEF, N. (2013). Toward unraveling the role of the law in providing a context of inter-organizational trust repair after severe trust-violations events. Dans: The European Group of Organizational Studies. Montreal.

CHARKI, M.H., JOSSERAND, E. et BOUKEF, N. (2012). Exploring the Role of the Law in Repairing Interorganizational Trust. Dans: AOM American Academy of Management Conference. Boston.

CHARKI, M.H., JOSSERAND, E. et BOUKEF, N. (2012). Towards Unraveling New Lenses to Understand the Role of the Law in Repairing Interorganizational Trust. Dans: Workshop on Trust within and between Organizations, Bocconi University. Milan.

JAWADI, N., BOUKEF, N. et LIKOEBE, M. (2011). Shared Leadership and Performance in Distributed Teams: An examination of Mediating Mechanisms. Dans: Pre-International Conference on Information Systems SIG-HCI Workshop.

BOUKEF, N., CHARKI, M.H. et LIMAYEM, M. (2011). Toward Understanding the Barriers to the Global Data Synchronization Networks Standard Adoption. Dans: AOM American Academy of Management Conference. San Antonio.

BOUKEF, N., CHARKI, M.H. et LIMAYEM, M. (2011). Making Sense & Giving Sense to the Global Data Synchronization Network Standard Adoption. Dans: ECIS (European Conference on Information Systems). Helsinki.

CHARKI, M.H., JOSSERAND, E. et BOUKEF, N. (2010). Understanding Unethical Behaviors in Online Environments. Dans: AOM American Academy of Management Conference. Montreal.

CHARKI, M.H., VLAAR, P.W.R. et BOUKEF, N. (2010). Towards a Model of Technology Adoption and Use that is Robust across Space, Time and Subject. Dans: AOM American Academy of Management Conference. Montreal.

Présentations dans des séminaires de recherche

BISSON, C. et BOUKEF, N. (2021). La pratique de l'intelligence pour la transformation digitale et son impact sur la performance organisationnelle. Dans: United Nations Industrial Development Organization. Brussels.

Presse et réseaux sociaux

BOUKEF, N. (2024). Équipes dispersées : loin des yeux, loin des conflits ? *Gestion HEC Montréal* .