Francesco CASTELLANETA

Professeur

Académie : Innovation

Centre de recherche : Knowledge, Technology and Organization

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Intérêts de recherche

Entrepreneurship, Machine learning, Private equity, Strategy

Formation

2019	HDR en sciences de gestion, Université Côte d'Azur, France
2011	PhD in Business Administration and Management, Bocconi University, Italie
2004	BSc, Bocconi University, Italie

Expérience Professionnelle

Positions académiques principales

Depuis 2017	Skema Professor in Strategy and Entrepreneurship, SKEMA Business School, France
2011 - 2017	Assistant Professor in Strategy and Entrepreneurship, Católica Lisbon School of Business & Economics, Portugal

Autres affiliations académiques

Depuis 2020	PhD Program at LUMSA and Italian National Research Council, SKEMA Business School, France
Depuis 2017	UCA JEDI Chair of Excellence, SKEMA Business School, France
Depuis 2017	Director of the Skema PhD - Management Specialization, SKEMA Business School, France
2023 - 2026	Chair, Strategic Management Society, Etats-Unis d'Amérique
2014	International Faculty Fellow, MIT Sloan School of Management, Etats-Unis d'Amérique

Publications

Articles académiques revus

CASTELLANETA, F., CONTI, R. et KACPERCZYK, A. (2026). Gender Gap in Startup Recruiting: Evidence from Changes in Termination Costs. *Management Science*, 72(4), pp. 2681-3628, iv-vi.

CASTELLANETA, F., CONTI, R., KACPERCZYK, A.J. et MAMADEHUSSENE, S. (2025). The Indirect Effect of Entrepreneurship on Pay Dispersion: Entry Cost Reduction, Mobility Threat, and Wage Redistribution Within Incumbent Firms. *Organization Science*, 36(1), pp. 452-476.

RAMUS, T., CASTELLANETA, F., GIORDANO, F. et PERRINI, F. (2025). When Social Innovations Foster Integral Human Development: Evidence from the Impact of Theatrical Activities on Prison Inmates' Social Skills. *Journal of Business Ethics*, 197, pp. 465–487.

ZUNINO, D., CASTELLANETA, F. et DI BIAGGIO, L. (2024). Tension between digital distance and bodily presence in hybrid teaching: evidence from two natural experiments during the COVID-19 pandemic in a French Business School. *M@n@gement*, 27(1), pp. 38-56.

SAVIO, R., CASTELLANETA, F., VISMARA, S. et ZATTONI, A. (2024). Exploring the Third Type of Agency Problem: An Empirical Study of the Impact of Debt Suspension Programmes on SMEs' Resource Allocations. *British Journal of Management*, 35(4), pp. 1886-1900.

AYERBE, C., BOULOS, C. et CASTELLANETA, F. (2024). Navigating protection mechanisms and innovation models: A literature-based configurational framework of intellectual property strategies. *Technovation*, 137(103101).

CASTELLANETA, F., GOTTSCHALG, O., KACPERCZYK, A. et WRIGHT, M. (2022). Experience as Dr. Jekyll and Mr. Hyde: Performance Outcome Delays in the Private Equity Context. *Journal of Management Studies*, 59(6), pp. 1359-1385.

CASTELLANETA, F., CONTI, R. et KACPERCZYK, A. (2020). The (Un) intended consequences of institutions lowering barriers to entrepreneurship: The impact on female workers. *Strategic Management Journal*, 41(7), pp. 1274-1304.

CASTELLANETA, F., HANNUS, S. et WRIGHT, M. (2019). A Framework for Examining the Heterogeneous Opportunities of Value Creation in Private Equity Buyouts. *Annals of Corporate Governance*, 4(2), pp. 87-146.

CASTELLANETA, F. et SALVATO, C. (2018). Culminating events and time working together in top management teams: insights from private equity. *Long Range Planning*, 51(6), pp. 865-880.

CASTELLANETA, F., VALENTINI, G. et ZOLLO, M. (2017). Learning of Inertia? The impact of experience and knowledge codification on post-acquisition integration. *Industrial and Corporate Change*, 27(3), pp. 577–593.

CASTELLANETA, F. et CONTI, R. (2017). How does acquisition experience create value? Evidence from a regulatory change affecting the information environment. *European Management Journal*, 35(1), pp. 60-68.

CASTELLANETA, F. (2016). Building firm capability: Managerial incentives for top performance. *Journal of Business Strategy*, 37(4), pp. 41-46.

CASTELLANETA, F. et GOTTSCHALG, O. (2016). Does ownership matter in private equity? The sources of variance in buyouts' performance. *Strategic Management Journal*, 37(2), pp. 330-348.

CASTELLANETA, F., CONTI, R. et KACPERCZYK, A. (2016). Money secrets: How does trade secret legal protection affect firm market value? Evidence from the Uniform Trade Secret Act. *Strategic Management Journal*, 38(4), pp. 834-853.

CASTELLANETA, F., CONTI, R., VELOSO, F.M. et KEMENY, C. (2016). The Effect of Trade Secret Protection on Venture Capital Investments: Evidence From the Inevitable Disclosure Doctrine. *Journal of Business Venturing*, 31(5), pp. 524-541.

CASTELLANETA, F. et ZOLLO, M. (2015). The Dimensions of Experiential Learning in the Management of Activity Load. *Organization Science*, 26(1), pp. 140-157.

Chapitres d'ouvrage

CASTELLANETA, F. (2013). Metropolitan areas, entrepreneurial communities and the diffusion of venture capital investments: some descriptive statistics. Dans: C. Pacente (ed.). *La città metropolitana nell'Unione europea*. 1st ed. EGEA.

Actes d'une conférence

ZUNINO, D., IBN BRAHIM, M. et CASTELLANETA, F. (2025). Are Startups Better Employers for Immigrants? Evidence from Portugal. *Academy of Management Proceedings*, 2025(1).

Présentations dans des conférences

CASTELLANETA, F. (2019). Entrepreneurship and gender gap pay. Dans: Global University Network - LUM Bari. Bari.

CASTELLANETA, F. (2019). Entrepreneurship and gender pay-gap. Dans: LUMSA Rome. Rome.

CASTELLANETA, F. (2019). Entrepreneurship and gender pay gap. Dans: Università della Svizzera italiana. Lugano.

CASTELLANETA, F. (2018). Entrepreneurship and gender pay gap. Dans: Copenhagen Business School. Copenhagen.

CASTELLANETA, F. (2018). Entrepreneurship and gender gap pay. Dans: Family Business and Corporate Control Workshop (Bocconi). Milan.

CASTELLANETA, F. (2018). Entrepreneurship and gender gap pay. Dans: IDEA workshop. Valbonne.

CASTELLANETA, F. (2017). The disadvantage of incomplete feedback: evidence from private equity-backed buyouts. Dans: LUISS Business School. Rome.

CASTELLANETA, F. (2016). The disadvantage of incomplete feedback: evidence from private equity-backed buyouts. Dans: University of Groningen. Groningen.

CASTELLANETA, F. (2016). The disadvantage of incomplete feedback: evidence from private equity-backed buyouts. Dans: Politecnico di Milano. Milan.

CASTELLANETA, F. (2015). Trade Secret Protection and the Geography of Venture Capital Investments: Evidence from the Inevitable Disclosure Doctrine. Dans: DRUID Conference. Rome.

CASTELLANETA, F. (2014). The dimensions of experiential learning in the management of activity load. Dans: MIT (IFF Seminars). Boston.

CASTELLANETA, F. (2014). Money secrets: How does trade secret legal protection affect firm market value? Evidence from the Uniform Trade Secret Act. Dans: AOM American Academy of Management Conference. Philadelphia.

CASTELLANETA, F. (2014). The effect of trade secret protection on venture capital investments: Evidence from the inevitable disclosure doctrine. Dans: Darden & Cambridge Judge Conference. Cambridge.

CASTELLANETA, F. (2013). The dimensions of experiential learning in the management of activity load. Dans: ETH. Zurich.

Autres activités de recherche

Membre d'un comité éditorial

Depuis 2024	Journal of Management Studies
2024 - 2025	Strategic Entrepreneurship Journal
2022 - 2025	Strategic Management Journal

Organisation d'une conférence ou d'un séminaire

Depuis 2025	Track chair Artificial Intelligence (AI) and Strategy

Affiliations

Depuis 2023	Chair of the "Competitive Strategy Group" - Strategic Management Society (SMS)

Supervision de thèses / HDR

2025	W. MATTHEWS, SKEMA Business School, Doctorat, Directeur de thèse
2025	A. YEPREMYAN, SKEMA Business School, Doctorat, Directeur de thèse

Autres activités académiques

2015	Grant evaluation for Luxembourg National Research Fund (FNR)