Christian LINDER

Professeur

Académie : Innovation

Centre de recherche : SKEMA Centre for Sustainability Studies

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Intérêts de recherche

Entrepreneurship

Formation

2025	Habilitation à Diriger des Recherches, Management, EM Strasbourg Business School, France
2017	Qualification à un poste de Professeur des universités, Sciences de Gestion, Management, Italie
2013	Doctorate, Philosophy, Munich School of Philosophy (HfPh), Allemagne
2011	Doctorat, Sciences de Gestion, Ingénierie, Universität Stuttgart, Allemagne
2009	Bachelor of Arts in Philosophie, University of Ulm, Allemagne
2006	Master of Arts, Sciences de Gestion, Management, University of Hamburg, Allemagne
2004	Bachelor in Business Administration, Sciences de Gestion, Management, University of Hamburg, Allemagne

Expérience Professionnelle

Positions académiques principales

Depuis 2021	Professeur, SKEMA Business School, France

Autres affiliations académiques

2017 - 2021	Professeur associé, ESCP Business School, Royaume Uni
2015 - 2017	Assistant Professor of Entrepreneurship, Free University of Bozen-Bolzano, Italie
2014 - 2015	Assistant Professor of Human Resource Management and Organizational Behavior (Akademischer Rat a.Z.), Otto-Friedrich-Universität Bamberg, Allemagne
2007 - 2012	Research Associate, Institute of Human Factors and Technology Management (IAT), Universität Stuttgart, Allemagne
2006 - 2007	Research Associate, Pforzheim University Business School, Allemagne

Autres expériences professionnelles

2012 - 2013	Research Manager, Institute of Employment Research of the German Federal Employment Agency (IAB), Allemagne
2004 - 2006	IT Consultant, STEEB Systemhaus, Allemagne

Autres expériences professionnelles

2002 - 2003 Heilerziehungspfleger, Ev. Stiftung Alsterdorf, Allemagne

Contrats de recherche, prix et distinctions

Prix et distinctions

2023 First prize of the EBS Best Paper Award for their paper "Employee Incentives and Family Firm Innovation: A Configurational Approach", EBS University, Allemagne

Publications

Articles académiques revus

GOETHALS, S., BRIGHT, C. et LINDER, C. (2026). Towards a Justice-Oriented Human Rights Due Diligence Approach for Migrant Labor. *Business and Society*, 65(7), pp. 1916–1953.

LINDER, C. et SPERBER, S. (2026). Fit for tension: Firm size, innovation pressure, and the structure of operational renewal. *Journal of Management & Organization*, 32(1), pp. 55-75.

SPERBER, S. et LINDER, C. (2026). Top Managerial Network Relations for Knowledge Transfer: Exploring Gender Differences. *Creativity and Innovation Management*, 35(2), pp. 279-299.

POULIS, K., LINDER, C. et KASTANAKIS, M.N. (2026). The Sociology of Hype: Worthwashing at the Heart of Capitalism. *Sociological Review*.

LINDER, C., LECHNER, C. et VILLANI, E. (2025). Make it work - The challenge to diversity in entrepreneurial teams: A configurational perspective. *European Management Journal*, 43(1), pp. 74-88.

KASTANAKIS, M.N., KAMPOURI, K., LINDER, C., CHRISTOFI,, M. et DE MASSIS, A. (2025). Linking biases and paradoxes in the family entrepreneurship context: An integrative framework for future research. *Small Business Economics*, 64, pp. 935–956.

VILLANI, E., LINDER, C., DE MASSIS, A. et EDDLESTON, K.A. (2024). Employee Incentives and Family Firm Innovation: A Configurational Approach. *Journal of Management*, 50(5), pp. 1797-1835.

CRAWFORD, C., LINDER, C., LECHNER, C. et VILLANI, E. (2024). Outlier entrepreneurs: Nonlinear paths and novel ventures. *Journal of Business Venturing Insights*, 21(e00437).

FARAHBAKHSH, S., VILLANI, E., LINDER, C. et SALGE, T. (2024). How paradoxes shape members and the member–organization relationship: An identity threat perspective. *Organization Science*, 35(5), pp. 1571-1955, C2-C3.

SPERBER, S. et LINDER, C. (2024). When the going gets tougher: International assignments, external shocks and the factor of gender. *European Journal of International Management*, 23(4), pp. 537-567.

LINDER, C., GHOSH MOULICK, A. et LECHNER, C. (2023). Necessary conditions and theory-method compatibility in quantitative entrepreneurship research. *Entrepreneurship Theory and Practice*, 47(5), pp. 1971–1994.

SPERBER, S. et LINDER, C. (2023). Gender bias in IT entrepreneurship: The self-referential role of male overrepresentation in digital businesses. *European Journal of Information Systems*, 32(5), pp. 902-919.

VILLANI, E., LINDER, C., LECHNER, C. et MULLER, L. (2021). How do non-innovative firms start innovation and build legitimacy? The case of professional service firms. *Journal of Business Research*, 137, pp. 614-625.

RAUCH, E., MATT, D. et LINDER, C. (2020). Lean management in hospitality: methods, applications and future directions. *International Journal of Services and Operations Management*, 36(3), pp. 303-326.

LINDER, C. et SPERBER, S. (2020). "Mirror, Mirror, on the Wall – Who Is the Greatest Investor of all?" Effects of Better-than-Average Beliefs on Venture Funding. *European Management Review*, 17(2), pp. 407-426.

RAZMDOOST, K., ALINAGHIAN, L. et LINDER, C. (2020). New venture formation: A capability configurational approach. *Journal of Business Research*, 113, pp. 290-302.

LINDER, C. et FARAHBAKHSH, S. (2020). Unfolding the Black Box of Questionable Research Practices: Where Is the Line Between Acceptable and Unacceptable Practices? *Business Ethics Quarterly*, 30(3), pp. 335-360.

LINDER, C. (2019). Customer orientation and operations: The role of manufacturing capabilities in small- and medium-sized enterprises. *International Journal of Production Economics*, 216(October), pp. 105-117.

LINDER, C. (2019). 'Expatriates' motivations for going abroad: The role of organisational embeddedness for career satisfaction and job effort. *Employee Relations*, 41(3), pp. 552-570.

SPERBER, S. et LINDER, C. (2019). Gender-specifics in start-up strategies and the role of the entrepreneurial ecosystem. *Small Business Economics*, 53, pp. 533-546.

LINDER, C. et NIPPA, M. (2019). Jumping in at the deep end! The role of motivational forces in starting a new venture. *International Entrepreneurship and Management Journal*, 15, pp. 1363-1391.

LINDER, C. (2019). Learning from suppliers: a framework for operation innovation in small and medium sized enterprises. *Production Planning and Control*, 30(10-12), pp. 827-841.

LINDER, C., LECHNER, C. et PELZEL, F. (2019). Many Roads Lead to Rome: How Human, Social, and Financial Capital Are Related to New Venture Survival. *Entrepreneurship Theory and Practice*, 44(5), pp. 909-932.

LINDER, C. et SPERBER, S. (2019). Towards a deeper understanding of the emergence of process innovations: Which role do inter-organisational learning and internal knowledge exploitation play? *Journal of Engineering and Technology Management*, 53, pp. 33-48.

VILLANI, E., LINDER, C. et GRIMALDI, R. (2018). Effectuation and causation in science-based new venture creation: A configurational approach. *Journal of Business Research*, 83, pp. 173-185.

LINDER, C. et SEIDENSTRICKER, S. (2018). How does a component from a supplier with high reputation for product innovation improve the perception of a final offering? A process perspective. *European Management Journal*, 36(2), pp. 288-299.

DALLASEGA, P., RAUCH, E. et LINDER, C. (2018). Industry 4.0 as an enabler of proximity for construction supply chains: A systematic literature review. *Computers in Industry*, 99, pp. 205-225.

SPERBER, S. et LINDER, C. (2018). The impact of top management teams on firm innovativeness: a configurational analysis of demographic characteristics, leadership style and team power distribution. *Review of Managerial Science*, 12, pp. 285-316.

LINDER, C. et SPERBER, S. (2017). If what you want is not what you get: A communication-based approach to top managers' intended firm creativity and employees' failure to deliver. *European Management Review*, 14(3), pp. 227-246.

Chapitres d'ouvrage

LINDER, C. (2019). The entrepreneurial criminal: How trust coordinates illicit drug cryptomarkets. Dans: Bruno Sergi and Cole C. Scanlon (ed.). *Entrepreneurship and Development in the 21st Century*. 1st ed. Emerald Publishing, pp. 171-189.

LINDER, C. et SPERBER, S. (2018). Leveraging reputation for product innovation through strategic co-branding. Dans: Ruchi Garg, Ritu Chhikara, Tapan Kumar Panda, and Aaarti Kataria eds. *Driving Customer Appeal through the Use of Emotional Branding*. 1st ed. IGI Global, pp. 248-262.

LINDER, C. (2017). Symbolic leadership in a transnational context: An investigation on leaders' adjustment and acceptance. Dans: Nuttawuth Muenjohn, Adella McMurray eds. *The Palgrave Handbook of Leadership in Transforming Asia*. 1st ed. London: Palgrave Macmillan, pp. 317-333.

SEIDENSTRICKER, S. et LINDER, C. (2016). Industrie 4.0: Die systematische Entwicklung hybrider Produkte als Basis für disruptive Innovationen. Dans: *Zwischen den Welten*. 1st ed. Cuvillier Verlag.

Articles académiques non revus

LINDER, C. (2016). Embeddedness and the International Workforce: Stylized Facts and Future Research Directions. *Global Business Review*, 17(3), pp. 541-565.

Comptes-rendus d'ouvrage

LINDER, C. (2025). Structural Injustice and Workers' Rights by Virginia Mantouvalou (Oxford University Press, 2023). *Business and Human Rights Journal*.

Editoriaux d'une revue

LINDER, C., ROBINSON, S., MURATBEKOVA-TOURON, M., BOUNCKEN, R.B., FINDIKOGLU, M.N., GARBUIO, M. ... COLE, R. (2022). 40th anniversary editorial: Looking backwards to move forward in management research. *European Management Journal*, 40(4), pp. 459-466.

Actes d'une conférence

LINDER, C. et GOETHALS, S. (2024). Business Responsibility in Low-Carbon Transition: A Conceptual Model to Address Structural Injustice. *Academy of Management Proceedings*.

LINDER, C., LECHNER, C. et PELZEL, F. (2016). Many roads lead to Rome. A configurational analysis of strategies for new venture creation., 36, pp. article 10.

Présentations dans des conférences

GOETHALS, S. et LINDER, C. (2024). Responsibility in Sustainability Transition - A Conceptual Model to Address Structural Injustice. Dans: Academy of Management Annual Meeting. Chicago.

LINDER, C. (2020). On the causal complexity in management studies. Dans: SMS Annual Conference (Strategic Management Society).

LINDER, C. (2020). The promise of social innovation through entrepreneurship: A meta-regression analysis. Dans: Babson College Entrepreneurship Research Conference (BCERC). Knoxville.

LINDER, C. (2020). Temporal landmarks and firm survival. Dans: Babson College Entrepreneurship Research Conference (BCERC). Knoxville.

LINDER, C. (2020). Is ambidexterity always the key to success? An analysis of how SMEs realize operation innovations. Dans: BAM (British Academy of Management) Conference. Manchester.

LINDER, C. (2020). Philanthropic capital for social hybrids. Dans: 17th Annual Social Entrepreneurship Conference. Bloomington.

LINDER, C. (2019). A configurational analysis of innovative family firms: How incentives for innovation should vary depending on the tradition attachment. Dans: IFERA - The International Family Enterprise Research Academy Annual Conferences. Bergamo.

LINDER, C. (2018). New venture ordinary and dynamic capabilities and environmental dynamism: A qualitative comparative analysis approach. Dans: SMS Annual Conference (Strategic Management Society). Paris.

LINDER, C. (2018). Too much of a good thing? Entrepreneurial team composition and strategic choice: A configurational analysis. Dans: AOM American Academy of Management Conference. Chicago.

LINDER, C. (2018). Relational dynamic model of paradoxes in hybrid organizations. Dans: EGOS (European Group for Organization Studies). Tallinn.

LINDER, C. (2017). Effectuation and causation in science-based new venture creation. Dans: AOM American Academy of Management Conference. Atlanta.

LINDER, C. (2017). Does your investor think to be smarter than you? Effects of BTA beliefs on new venture financing. Dans: AOM American Academy of Management Conference. Atlanta.

LINDER, C. (2017). Outlier antecedents, processes, and consequences in the emergence of new ventures. Dans: Babson College Entrepreneurship Research Conference (BCERC). Norman.

LINDER, C. (2017). With whom you are cooperating with? Innovation and efficiency gains with different partners. Dans: SMS Annual Conference (Strategic Management Society). Rome.

LINDER, C. (2016). The impact of entrepreneurial ambition on the success of new ventures. Dans: SMS Annual Conference (Strategic Management Society). Berlin.

LINDER, C. (2016). The legitimatization of leadership and the strategic rationality. Dans: EGOS (European Group for Organization Studies). Naples.

LINDER, C. (2016). Many roads lead to Rome. A configurational analysis of strategies for new venture creation. Dans: Babson College Entrepreneurship Research Conference (BCERC). Bodo.

LINDER, C. (2016). Outlier and new venture strategy: Is a rich founder = a poor founder + money? Dans: SMS Annual Conference (Strategic Management Society). Bolzano.

LINDER, C. (2016). Sustainability in family business succession and strategic choice: A configurational approach. Dans: SEE Sustainability, Ethics, Entrepreneurship Conference. Denver.

Autres activités de recherche

Editeur associé d'une revue

Depuis 2021 European Management Journal