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Académie : Innovation

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Intérêts de recherche

Gender Inequality, Individuals' Career Outcomes in Research-Intensive Corporations, Innovation, Social Networks

Formation

2020 Ph.D. in Management, Università della Svizzera italiana, Suisse

Expérience Professionnelle

Positions académiques principales

Depuis 2020 Assistant professor, SKEMA Business School, France

Autres affiliations académiques

2014 - 2020 Teaching assistant, Università della Svizzera italiana, Suisse

Contrats de recherche, prix et distinctions

Contrats de recherche

2022 Does everyone benefit from gender diversity? Unpacking the effect of gender diversity on individuals, Peter Curtius Foundation, Allemagne

2017 "Explaining the gender gap": how gender-based attitudes influence women's outcomes and career advancement within firms, Swiss National Science Foundation, Suisse

Publications

Articles académiques revus

RUA GOMEZ, C.C., URREA, G., CRUZ, M. et ARIAS-GAVIRIA, J. (2026). More graduated but less promoted: A dynamic perspective of the leaky pipeline of women in academic Science, Technology, Engineering, and Mathematics. *European Journal of Operational Research*, 335(1), pp. 253-267.

RUA GOMEZ, C.C., CARNABUCI, G. et GOOSSEN, M.C. (2023). Reaching for the Stars: How Gender Influences the Formation of High-Status Collaboration Ties. *Academy of Management Journal*, 66(5), pp. 1501–1528.

ARANGO-ARAMBURO, S., SMITH, R., JARAMILLO, P., OLAYA, Y., SALDARRIAGA, A. et RUA GOMEZ, C.C. (2020). In search of a future for mining: participative scenarios for Colombia. *Journal of Sustainable Mining*, 19(2), pp. 72-87.

RUA GOMEZ, C.C., ARANGO-ARAMBURO, S. et LARSEN, E.R. (2017). Construction of a Chilean energy matrix portraying energy source substitution: A system dynamics approach. *Journal of Cleaner Production*, 162, pp. 903-913.

Actes d'une conférence

RUA GOMEZ, C.C., IUBATTI, D. et INCERTI, V. (2023). Multiple Team Membership (MTM) and the Future of Work How MTM Experiences Affect Knowledge Workers.

RUA GOMEZ, C.C., GOOSSEN, M. et CARNABUCI, G. (2022). The Interplay of Social Capital, Mobility, and Productivity: A Study on Pharmaceutical Inventors.

RUA GOMEZ, C.C. et LLUENT, T. (2021). Minorities & Networks: How stereotypes influence network utilization, position and evaluations.

RUA GOMEZ, C.C. et ARIAS-GAVIRIA, J. (2020). Why so few? The gender representation gap in academic STEM fields, a system dynamics approach.

RUA GOMEZ, C.C. et CARNABUCI, G. (2019). Which kind of employees benefit more from gender diversity? The heterogeneous effect of organizational gender diversity on employees' innovative performance.

RUA GOMEZ, C.C. (2018). How gender-equity attitudes affect gender performance gaps.

RUA GOMEZ, C.C., GOOSSEN, M. et CARNABUCI, G. (2016). Reaching for the stars: How third-party ties affect men's and women's ability to connect with high-status colleagues.

Présentations dans des conférences

RUA GOMEZ, C.C. et IUBATTI, D. (2024). When the spark fades: The impact of the #MeToo movement on role incongruity in Hollywood. Dans: Academy of Management Annual Meeting. Chicago.

RUA GOMEZ, C.C. et IUBATTI, D. (2024). Complex Dynamics of Creative Industries in Advancing Organizational Theories: strategy creation, performance, and success. Dans: Academy of Management Annual Meeting. Chicago.

RUA GOMEZ, C.C., IUBATTI, D. et INCERTI, V. (2023). From the inside out The roles of social capital and gender in multiple board affiliations. Valerio. Dans: Academy of Management. Boston.

RUA GOMEZ, C.C. et IUBATTI, D. (2023). When the spark fades The impact of the #MeToo movement on role incongruity in the Hollywood film industry. Dans: Academy of Management. Cagliari.

RUA GOMEZ, C.C., GOOSSEN, M.C. et CARNABUCI, G. (2022). The interplay of social capital, mobility, and productivity: a study on pharmaceutical inventors. Dans: Academy of Management. Seattle.

RUA GOMEZ, C.C. et ARIAS-GAVIRIA, J. (2020). Why so few? The gender representation gap in academic STEM fields, a system dynamics approach. Dans: Academy of Management Annual Meeting. Virtual.

RUA GOMEZ, C.C. et ARIAS-GAVIRIA, J. (2020). Why so few? The gender representation gap in academic STEM fields, a system dynamics approach. Dans: International Conference of System Dynamics Society. Virtual.

RUA GOMEZ, C.C. et CARNABUCI, G. (2019). Which kind of employees benefit more from gender diversity? The heterogeneous effect of organizational gender diversity on employees' innovative performance. Dans: Academy of Management Annual Meeting. Boston.

RUA GOMEZ, C.C. (2018). How gender-equity attitudes affect gender performance gaps. Dans: Academy of Management Annual Meeting. Chicago.

RUA GOMEZ, C.C. (2018). How gender-equity attitudes affect gender performance gaps. Dans: OMT Doctoral Student Consortium, Chicago. Chicago.

RUA GOMEZ, C.C. (2018). How gender-equity attitudes affect gender performance gaps. Dans: Paper Development Workshop PDW SKEMA. Sophia Antipolis.

RUA GOMEZ, C.C. et CARNABUCI, G. (2018). Who benefits from gender diversity? How organization-level gender diversity affects the innovative performance of different kind of employees. Dans: EGOS Colloquium. Tallinn.

RUA GOMEZ, C.C., GOOSSEN, M. et CARNABUCI, G. (2018). Reaching for the stars: How third-party ties affect men's and women's ability to connect with high-status colleagues. Dans: 8th Annual European Strategy, Entrepreneurship, and Innovation (SEI) Doctoral Consortium. Munich.

RUA GOMEZ, C.C., GOOSSEN, M. et CARNABUCI, G. (2016). Reaching for the stars: How third-party ties affect men's and women's ability to connect with high-status colleagues. Dans: Academy of Management Annual Meeting. Anaheim.

RUA GOMEZ, C.C., GOOSSEN, M. et CARNABUCI, G. (2016). Reaching for the stars: How third-party ties affect men's and women's ability to connect with high-status colleagues. Dans: EGOS Colloquium. Naples.

Presse et réseaux sociaux

RUA GOMEZ, C.C., CARNABUCI, G. et GOOSSEN, M. (2024). How Women Can Build High-Status Networks. Harvard Business Review.

RUA GOMEZ, C.C., CARNABUCI, G. et MARTIN C GOOSSEN, M.C. (2023). The Way to Star Performers' Inner Circle Differs by Gender. *Academy of Management Insights*.

Autres activités de recherche

Organisation d'une conférence ou d'un séminaire

2021	Minorities & Networks: How stereotypes influence network utilization, position, and evaluations, Academy of Management (AOM), Etats-Unis d'Amérique
2019	PhD workshop on "Job Market Strategies."
2016	PhD workshop on "Selecting Data for Testing Theories."
2015	PhD workshop on "Publishing in Top-Tier Journals